

## GRENDENE S.A.

Listed company – CNPJ 89.850.341/000160 – NIRE 23300021118-CE

### MATERIAL ANNOUNCEMENT

In continuation of the information in the Material Announcements published on April 9 and 23, and May 5 and 21, 2020, and in compliance with CVM Instruction 358/02, **Grendene S.A. (GRND3) hereby informs** its stockholders and the market in general **as follows:**

The Company's activities at its units in Sobral, Crato and Fortaleza, in the Brazilian State of Ceará, will be resumed on a partial basis, with both the working day and salaries being reduced by 70%, in accordance with an agreement signed with the Union of Employees of Sobral, Crato and Fortaleza.

This is in compliance with Ceará State Government Decree 33608 of May 30, 2020.

The timing of resumption of activities will be as follows:

- (i) Crato and Fortaleza Units: Activities will be resumed on June 1, 2020, with a maximum of only 20% of all employees present and working at any time, as specified in Decree 33608 and in the *Plan for Responsible Resumption of Economic and Other Activities* prepared and published by the Government of Ceará State.
- (ii) Sobral Unit: For the period of June 1 through June 7, employees will be dispensed from attendance, with hours not worked being compensated using a 'Bank of Hours' system, and return to work scheduled for June 8, 2020. (Municipal Decree of Sobral / CE nº 2437, of May 31, 2020).

The Company will keep its stockholders and the market informed on any subsequent material developments on this subject.

Farroupilha, Rio Grande do Sul, Brazil – June 1, 2020.

Alceu Demartini de Albuquerque  
Investor Relations Officer  
Grendene S.A.